

Info skills

Finding e-books



Key points and quick tips

- E-books are accessible via the Library Search and are available for students both on-campus and off-campus.
- E-books do not count towards your allowance of books and can usually be downloaded directly onto a memory stick in PDF format.
- The Library Search is the best way of searching for our e-books rather than trying to search via Athens. **We do not subscribe to everything on Athens.**

Locating an e-Book

You can search for an e-book from any computer, on-campus or off-campus. First you search for a book title as standard then limit the results to 'Electronic books'.

- To find a book using the Library Search, go to the Library Learning Services homepage: www.uel.ac.uk/lis. Click on 'Library Search' under Quick Links on the left hand side of the page.
- Enter your keywords, title and/or author in the 'Books and more' tab.

- Click 'Search' to bring up a list of relevant results.

- Once the results have been displayed scroll down the screen and select 'Electronic books' to limit the results to only those available in e-book format.

Online resources (1,339)

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 Docklands (1,074)
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 Stratford (111)
 More options ▾

Topic
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 Business (287)

☆ **Business Management**
 B.R. Ananthan
 H. R Appannaiah; P. N Reddy
 2nd ed..
 Book
 New Delhi : Himalaya Publishing House 2010
 ● Online access (may be restricted)
 View It Details Reviews & Tags Additional services (Alma)

☆ **Business Management**
 Mridul Sen
 New Delhi : Oxford Book Co. 2008
 ● Online access (may be restricted)
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☆ **Effective small business management**
 Richard M. Hodgetts (Richard Michael), 1942-
 Donald F Kuratko
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Search Help

Quick Search Go

Human Resource Management in a Business Context, 3rd edition

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- ▣ Organizational HRM
- ▣ Strategic HRM
- ▣ The employee resourcing process
- ▣ Managing diversity

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Part two

HRM and the business environment

At first sight it may seem strange to devote a large and early part of this book to the relationship between HRM and the business environment. But people management within individual organizations cannot take place in isolation from the rest of the world: 'HRM does not exist within a vacuum' (Hollinsead and Leat, 1995: p.7). As we saw in Part one, this is reflected by the somewhat understressed inclusion of outside stakeholders in the Harvard model of HRM.

Many practitioners and academics have neglected HRM's environmental context, preferring to concentrate on technical detail. This is consistent with criticisms of traditional personnel management for its narrow focus on functional or 'micro' matters such as recruitment. In fairness, however, it must be recognized that personnel or HR managers have always required a

- Please note that the university currently has e-books available from five different suppliers. Each of the suppliers allow you access to the material in slightly different ways, but for most you will have to provide your Athens Username and password to authenticate that you are a UEL Student.
- Most e-book suppliers allow you to access the material for a limited amount of time. Once this time has expired you will need to login again via the Library Search to access the resources.
- Further detail on Athens authentication is available from the 'Accessing databases off-campus (using Athens)' guide.